

DEPARTMENT POLICY

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| POLICY # 116 | SUBJECT: Safety Policy |
| EFFECTIVE DATE: October 10, 2006 | PAGE 1 of 1 |
| AUTHORIZED SIGNATURE: | |

SAFETY POLICY

I. PREFACE

Our vision is a system of care which promotes supportive communities and strong families that nurture children to their full potential. The system of care will require a public/private partnership which assures that the voices of children and families, local communities, schools, businesses, the faith community, the donor community and public systems are engaged, and that services and supports are individualized, strength-based, easily accessible, integrated, culturally sensitive, innovative and community centered.

II. PURPOSE

The purpose of this policy is to provide a safe and healthy work environment for staff, clients and the visiting public. It is also the purpose to establish broad parameters and guidance for safety in the workplace that are designed to augment sound management practices.

III. POLICY

To help plan and implement ways in which to improve in the area of safety, the Department has established a [Safety Program Plan](#). The Department believes that the most effective means of protecting individuals from injury is a Safety Program Plan. The standards set forth in the Safety Program Plan, which is deemed a part of this policy, shall serve as minimum requirements for the Department's safety committee and programs. The Safety Program Plan has been compiled to provide guidance and assistance in developing site specific safety programs.

Each of us is responsible for the Department's overall safety performance and for safety performance within our respective functional units. To fulfill this responsibility, each of us must set the example of working safely and influence others to do the same.

Management will ensure that the Department Safety Plan is up-to-date and available at all locations; that supervisors are properly trained in the area of safety and health; that training will be provided to staff specific to their function and types of clients; and that valid and effective selection criteria are in place to insure that contractors comply with the DSCYF Safety Plan.